



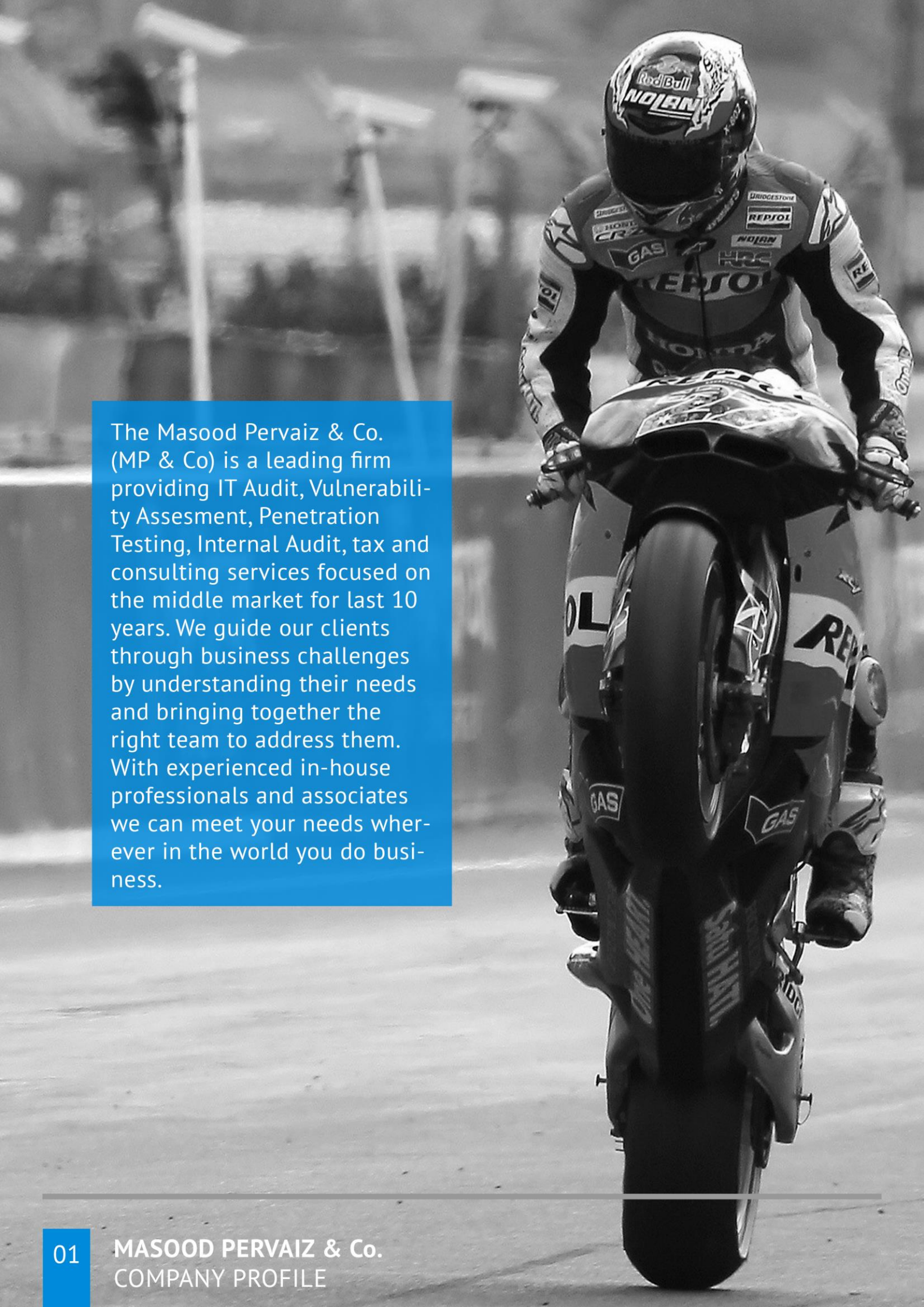
COMPANY PROFILE

The **Masood Pervaiz & Co.** comprises of group of dedicated young talented professionals and is assisted by a strong team of committed staff members.



WWW.THEMP.CO.COM

3rd Floor, Al-Rehman Chamber, Blue Area, Islamabad, Pakistan



The Masood Pervaiz & Co. (MP & Co) is a leading firm providing IT Audit, Vulnerability Assessment, Penetration Testing, Internal Audit, tax and consulting services focused on the middle market for last 10 years. We guide our clients through business challenges by understanding their needs and bringing together the right team to address them. With experienced in-house professionals and associates we can meet your needs wherever in the world you do business.

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THE FIRM - MP & Co.

Comprises of group of dedicated young talented professionals and is assisted by a strong team of committed staff members, Masood Pervaiz & Co. Chartered Accountants (hereinafter referred to as "MP&CO.") is a firm registered under Institute of Chartered Accountants Ordinance, 1961. MP&Co. is well-respected organization with around 30 staff members.

Given our commitment to training and teamwork, we are confident that the number of professionally qualified staff will continue to rise. The partners, Directors and Staff of the firm are member of following professional bodies:

ICAP - Institute of Chartered Accountants of Pakistan.

AICPA - American Institute of Certified public Accountants.

ACCA-UK - Association of Chartered Certified Accountants.

IIA-USA - Institute of Internal Auditors.

ICMAP - Institute of Cost and Management Pakistan.

ISACA-USA - Information System Audit and Control Association.

ACFE-USA - Association of Certified Fraud Examiner.

GARP-USA - Global Association of Risk Professionals.

We enjoy excellent professional relations with all the concerned government and autonomous authorities including the:

ICAP - Institute of Chartered Accountants of Pakistan.

SECP - Securities and Exchange Commission of Pakistan.

KSE - Karachi Stock Exchange.

LSE - Lahore Stock Exchange.

ISE - Islamabad Stock Exchange.

EPB - Export promotions Bureau.

FBR - Federal Board of Revenue.



VISION & VALUES



INTEGRITY

DUE DILIGENCE

PRODUCTIVE & PROFITABLE

TRANSPARENT

TEAMWORK

PEOPLE OPTIMISTIC

DO WELL BY DOING WELL

“

To build a strong client base by delivering quality services.

CLIENT SERVICE STANDARDS



Our rigorous client service standards are designed to ensure that we fulfill our professional responsibilities to the satisfaction of our clients.

- Determine**, on each engagement, who our clients are and directly ascertain their expectations for our performance.
- Develop** client service objectives that will enable us to fulfill our professional responsibilities, satisfy our client's needs, and exceed their expectations. Prepare an appropriate client service plan to achieve these client service objectives.
- Execute** the client service plan in a manner, which ensures commitments are met, potential problems anticipated and surprises avoided.
- Establish** effective communications, both internal and external, to enhance client perceptions of the value and quality of our service.
- Provide** management with insights on the current condition of their business and meaningful suggestions for improvement.
- Broaden** and strengthen our relationships continuously with key management personnel to facilitate effective communication.
- Ensure** that any professional, technical, or client-service problem is resolved promptly with timely consultation in an environment of mutual respect.
- Obtain** from the client, formally and informally, a regular assessment of our performance.
- Receive** fees that reflect the value of services.

Our IT Audit service is an examination of the controls within an organization's IT infrastructure. During the IT audit process, MP & Co. Auditors evaluate the overall effectiveness of our client's IT control environment to ensure these controls are properly configured to preserve the availability, confidentiality, and integrity of mission-critical systems and data.

Masood Pervaiz & Co. offers to review following key areas but not limited to:

IT Policies & Procedures Review

Implementing, communicating and reviewing policy documents is an ongoing process that is essential for ensuring that policies, practices and procedures are effective.

Physical and Environmental Review

Review of physical IT assets for security against unauthorized access, theft, damage, and destruction along-with design and construction of the facilities.

Application Software Review

Review includes access control and authorizations, validations, error and exception handling, business process flows and complementary manual controls and procedures.

Business Continuity Review

Any business would be impacted by an unplanned disruption. That is why it is important to have a Business Continuity Plan (BCP) in place, and that you review it regularly.

IT Governance Review

In this review, our auditors make sure that proper IT personnel hierarchy is being followed in making crucial IT decisions along with segregation of duties.

System Administration Review

This include the security review of the operating systems, database management systems, all system administration procedures and compliance.

Network Security Review

Review of internal and external connections to the system, perimeter security, firewall review, router access control lists, port scanning and intrusion detection mechanism.

Data Backup & Integrity Review

Data backup and integrity is the major operation of business continuity. Review of media tapes, hardware and software containing data and its restoration in case of any disaster.

VULNERABILITY ASSESSMENT





We analyse and understand security risks to your business by performing comprehensive and managed vulnerability assessment.

A comprehensive vulnerability assessment provides organisations with the knowledge, awareness and risk background necessary to understand threats to their environment. Remediation measures can then be applied accordingly. **Identifying risks before hackers do will drastically improve the cyber security posture of your business.**



Our Vulnerability Assessment utilises advanced scanning software to detect live risks to your IT infrastructure.

We test against the world largest integrated public database of exploits and provides the following benefits:

-  Identification of systems and processes that pose a security risk before attackers identify them.
-  Inventory creation of all devices on a business network, including system information.
-  Defined level of risk that exists on the network.
-  Inventory of all devices within the business to assist with future upgrades and future vulnerability assessments.



PENETRATION TESTING

We will strengthen your network against cyber-attacks with our penetration testing services. Using ethical hacking techniques, real-world cyber-attacks are simulated through internal and external penetration tests to identify any cyber security weaknesses. We will expose your security vulnerabilities before hackers exploit them.

- Network testing
- Web application security testing
- Wireless network testing
- Mobile security testing
- Physical Devices
- Firewall configuration review
- Host configuration review

Preparing your business IT systems and infrastructure against any cyber attack is highly recommended.

AUDIT & ASSURANCE



During the financial audit, our emphasis shall be on the evaluation of the systems, procedures and practices from which the data is being generated, the quality, security, accessibility, reliability, accuracy, completeness and authenticity of the data and its relevance, timely availability and utility to the management. We shall have a detailed insight of the policies, rules and guidelines governing the whole set of activities and identify room for improvements. Also, we shall interpret the data to evaluate the financial aspect of the activities being carried out and compare the performance/efficiency achieved by the rules, policies, practices, procedures and guidelines set as benchmark/standard.

Our effective use of CAATs enables us to concentrate on areas that hold greater importance to clients business and reduce the time spent on audit significantly.

We provide wide range of assurance services. The principal assurance services include:

- ▶ External Audit of Financial Statements
- ▶ Review of Financial Statements
- ▶ Agreed upon Procedures
- ▶ Compilation Report
- ▶ Report on Internal Controls
- ▶ Pre-Award Assessment under USAID
- ▶ Special certification for security offerings
- ▶ Assurance services related to NGOs
- ▶ Performance audit
- ▶ Social Audit
- ▶ Cost audit
- ▶ Investigations

INTERNAL AUDIT SERVICES

The roles of the internal auditors have been evolving over the years from the assurance role that the system and process are working well to the consultative role of how to improve the system and process. Our internal audit activity evaluates risk exposures relating to the organization's governance, operations and information systems.

Our risk based approach to internal audit entails the following steps:

Research – Gathering board range of Information about the entity's business;

Planning – Analysis of the information to determine the priority and objective of the review with management;

Providing assurance – Inform management how well the system is working based on our audit;

Consultation and Action – Management accept the risk of what they do or agree to implement improvements on those areas where opportunities or deficiencies are identified;

Follow up – Routine review of the implemented improvements.

A trusted advisor can help you address risks and steer clear of obstacles that could block the path to your organization's goals—and improve your bottom-line results along the way.

CO-SOURCING

IMCA will partner with your existing internal audit team to provide professional support & training for capacity building when and where it is needed most.

CONSULTING

At IMCA, we come alongside you and help inject much needed good sense and sound judgement into your business by giving consulting to the management and BOD. Our main focus will be on effectiveness of risk management, internal controls and governance processes.

OUT-SOURCING

Applying proven, risk-based internal audit methodology, IMCA team will professionally manage the internal audit function in a cost-effective, and efficient manner.

BOT (BUILT | OPERATE | TRANSFER)

IMCA will built & operate your Internal Audit Function, from the start of assignment for a period of six to nine month. During this period, it will establish internal audit function, develop risk based annual audit work plan and professionally train the audit team to ensure internal audit function is independently and effectively operated by the new audit team.

OUR SOLUTIONS

TAX ADVISORY

Every day – somewhere in the world – tax regulations, rules, and treaties change. Strategies that reduced taxes yesterday may not work today. New opportunities to save money could be missed – especially as you enter new markets. The talented tax staff in your organization might not have time to keep up with each nuance. Your current tax advisor may think your company is too small for personal attention – or your advisor may be too small to serve you.

Successful companies consider tax implications before they make business decisions, so they do not pay more than their legal obligation



MP&Co. provides full range of tax services through our tax practitioners having an in depth knowledge of tax rules and regulations, as well as of the market environment. This enables us to offer an array of services to our clients to comply with tax requirements, while benefitting from tax incentives available in order to make the organization tax efficient.

- ▶ Corporate and individual tax advisory.
- ▶ Compliance services including preparation of income tax and sales tax returns.
- ▶ Representing clients before tax authorities and assisting legal counsel in preparing appeals to the higher courts.
- ▶ Assisting with sales tax matters.
- ▶ Obtaining advance rulings on proposed investments or business transactions.
- ▶ Establishing gratuity funds, provident funds and other employees benefit schemes and their approval from tax authorities.
- ▶ Tax due diligence services.

ENTERPRISE RISK SERVICES

As an international business, you manage a challenging array of risks on multiple fronts: strategic, operations, compliance, and reporting. Today's stakeholders – including shareholders, customers, and employees – expect high standards.

While cultures and customs vary, the language of identifying and monitoring risks is consistent in leading boardrooms and management suites throughout the world. Effective and consistent risk management gives you and your employees the confidence to focus on achieving your organization's key business objectives.

Along with every risk comes opportunity. Therefore, leading organizations carefully assess and evaluate their portfolio of risks and allocate appropriate resources to identify and manage their key risks more effectively than competitors do. For such organizations, having an effective risk management function is now an essential management discipline.

Business Continuity & Resilience Through these services, MP&CO. offers a comprehensive solution designed to help you to understand business risks, determine acceptable levels of exposure, and design and implement controls, and provides ongoing measurement and monitoring of the risk environment.

MP&Co. offers clients a broad range of risk-related services and group these services into two service lines: Business Risk and Information & Technology Risk. Each service line is divided into a number of service areas:

- ▶ Business Risk
- ▶ Internal Audit
- ▶ Contract Risk & Compliance
- ▶ Governance, Regulatory, & Risk Strategies
- ▶ Information & Technology Risk
- ▶ Information & Controls Assurance
- ▶ Risk Management Technologies

FINANCIAL ADVISORY



We provide a diverse range of strategic and financial advice to clients.

We provide strategic advice on significant mergers, acquisitions and financial restructuring transactions in Pakistan, contributing to the transformation of the country's corporate landscape.

Many acquisitions fail to live up to expectations. The reasons range from poor deal structure, poor strategic fit, failure to identify problems with the quality of earnings, overly optimistic estimates of synergies, to lack of an integration plan.

Evaluating a company in another country compounds these risks. You are dealing with a different language and cultural barriers; different business ethics, legal systems, filing regulations, and accounting principles; transfer pricing that affects taxation – and often government involvement.

But international deals often provide the best growth opportunities. They can offer improved returns from economies of scale, new target markets for existing products/services, access to commodity materials, and a hedge against seasonality.



CORPORATE ADVISORY

Our Corporate Advisory Team is specialized in providing expert advice and practical assistance to companies and those charged with Governance both in Pakistan and overseas. We advise on company law, corporate practice and other compliance matters, and assist with a wide range of matters relating to the Companies Ordinance 1984 and related rules and regulations. Our team of specialists in company's secretarial matters has extensive experience and expertise in delivering effective solutions wherever our clients do business, and in managing corporate projects from inception to completion.

We also work closely with our colleagues in Audit, Tax, Enterprise Risk Services and other specialists, both internal and external, to provide a comprehensive service, tailored to the needs of the clients.

HUMAN CAPITAL

Masood Pervaiz

Managing Partner

Shoaib Khan Shirwany

Executive Director - Capital Markets & Investment Advisory

Faheem Abbas

Senior Manager - Audit & Assurance

Atya Siddiqui

Manager - Corporate Advisory

Muhammad Irfan

Senior IT Auditor

Suleman Khan

Audit Supervisor

Kamran Fazal

Audit & Tax Associate

Hadia Faiz Khan

Audit & Tax Associate

Nouman Iftikhar Khawaja

Executive Director - Tax Advisory

Abdul Qadir

Director - Tax Advisory

Zaheer Abbas

Senior Manager - UK Tax

Muhammad Waseem

Senior Audit & Tax Associate

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Hassan Lodhi

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Senior Manager - Tax & Audit

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Manager - Consulting & Advisory

Fatima Khaqan

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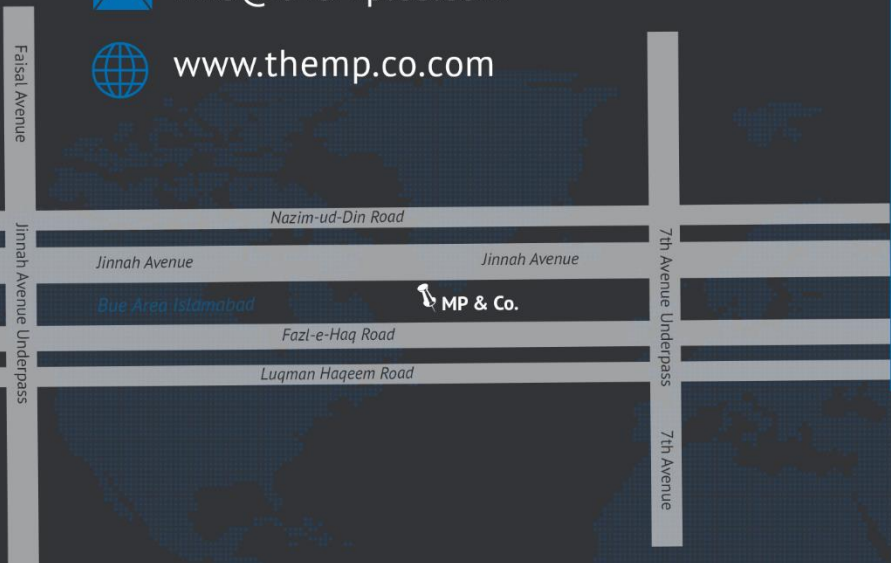
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